

**HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT**

Committee Approval: Board of Trustees	Author and Position: Alan Cumber Deputy Director Facilities Services
Approval Date: 21 <sup>st</sup> January 2010	Department: Facilities
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Last Review Date: 17 January 2011	Reviewed by: HS&E Team

1. This statement of Health, Safety and Environment (HSE) Policy is issued by the Board of Trustees of The Institute or Cancer Research.
2. The Board of Trustees fulfils the role as employer and has delegated the duty of formulating and implementing the HSE Policy through its Chief Executive and to the Corporate Management Group. The duty of the administering the Policy is delegated through the Chief Executive by way of Institute's line management structure.
3. The Institute will comply with any measures required by HSE law and, as far as is reasonably practicable, prevent accidents and ensure the occupational health and safety of its employees and others that may be affected by its activities.
4. The Institute recognises its potential impact on the environment and will seek to prevent and/or reduce its impact on the environment.
5. Risk assessment will be used to control risk and establish priorities for HSE improvement; these will be based on a hierarchy of control. Risk assessments will be used to provide and maintain safe plant and equipment and to ensure safe handling and use of substances.
6. All staff, students, contractors and visitors to the Institute's premises will be provided with appropriate information, instruction, training and supervision to enable them to conduct their business safely.

7. The Institute recognises the rights given to Safety Representatives, and the requirement to inform and consult employees on matters relating to the health and safety. This is done through the Institute Health, Safety and Environment Committee and its associated sub-committees.
8. The Institute recognises the wide variety of potential hazards in carrying out its activities and will therefore employ specialist health and safety advisors in order to provide appropriate advice and where necessary health surveillance.
9. To achieve the above the Institute will implement a Structured Management System which enables continual improvement in HSE management and performance. Control over the purchase of goods and services will also be exercised to enhance the Institute's HSE performance.
10. This document will be communicated to all employees and relevant interested parties. It will also be periodically reviewed to ensure it remains relevant.
11. Further information and explanation of this Policy can be found in the Institute's HSE arrangements document which outlines how the above are implemented.

Signed: 

Professor Alan Ashworth, Chief Executive

Date: 14 February 2011